



Deborah A. Farrington
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Deborah Farrington is an experienced public company director, having chaired or served on all major board committees over the past 20 years. She has, as well, extensive experience serving on private boards for venture capital and private equity backed companies. Her sector experience includes in technology: software-as-a-service ("SaaS"/cloud), human capital management, digital media, internet marketing and fintech. In financial services and investments, her roles include co-founder of one of the first venture capital firms to focus on Software-as-a Service, senior manager at a Fortune 500 subsidiary, investment and commercial banker, and securities analyst. She has global experience, having lived and worked in New York, San Francisco, Hong Kong and Tokyo.

Currently, Ms. Farrington is a Director, Chair of the Nominating & Governance Committee, and a member of the Audit Committee of Ceridian HCM Holdings, Inc. (NYSE: CDAY); a Director and member of the Audit Committee of NCR, Inc. (NYSE: NCR); and a Director, Chair of the Compensation Committee of Collectors Universe, Inc. (NASDAQ: CLCT), and a member of its Audit Committee. For StarVest, she led the first VC investment in NetSuite, the first SaaS ERP company, and served on its board from 2000, when it had \$100,000 in revenues, and following its IPO in 2007, was Lead Director and Chairman of the Compensation Committee until its sale to Oracle for \$9.4 billion in 2016 when it reached \$1 billion in revenues.

She is Co-Founder and Managing Partner of StarVest Partners LP, a New York City based venture capital firm investing in technology-enabled business services with a focus on software-as-a-service, data & analytics and internet marketing. It was founded in 1998 and is one of the largest women majority-owned venture capital firms in the US. She also serves as President of StarVest Management LLC, the firm's management company. Ms. Farrington has a demonstrable track record of building billion-dollar valued companies, strategy formulation and execution, financial analysis, corporate governance, compensation plan formulation, improving operations, and managing liquidity events via mergers & acquisitions and IPOs. In addition to NetSuite, other notable StarVest investments include in human capital management - Fieldglass, the leading software platform for contract workers, sold to a PE firm and then SAP for \$1 billion; in security - Veracode, sold to CA Technologies; in payments - Transactis and Vyze, both sold to MasterCard; in internet marketing - iCrossing, the first digital ad agency, sold to Hearst, MessageOne - an early email management company, sold to Dell, and in loyalty - CrowdTwist, sold to Oracle; and in reverse logistics - Newgistics, sold to a PE firm and then to Pitney Bowes. Representing StarVest, she is a board member of Snag Holdings - the leading platform for hourly workers in service industries, RAMP - an eCDN company, Xignite - a market data cloud company, and a board observer for EPM leader Host Analytics, since its sale to PE firm Vector Capital.

Prior to founding StarVest, Ms. Farrington was President & CEO of New York-based private equity firm Victory Ventures LLC, whose investment focus was business services and consumer products and where she was Chairman of Staffing Resources, a leading regional staffing company which grew through acquisitions; Managing Director of Asian Oceanic Group based in New York and Hong Kong, whose mission was to facilitate cross border flows of technology, capital and direct investments between Asia and the US; and an investment banker and Division Director of Merrill Lynch International in New York, Hong Kong and Tokyo. She began her career at The Chase Manhattan Bank as a credit analyst.

- *Co-Founder & Managing Partner of StarVest Partners, LP, one of the largest women-owned venture capital funds in the US*
- *Recognized as one of the top VCs in the US: named to Forbes Midas List of Top 100 Venture Capitalists multiple times and top woman twice*
- *Experienced Board Member: of Fortune 500 and leading public technology comp-anies: NCR, Ceridian and Net Suite, as well as many private companies*
- *Served as Lead Director, Chair of Nominating & Governance and Compensation Committees, and member of all major Board Committees: including Lead Director of SaaS ERP leader NetSuite from 2007 IPO to sale to Oracle for \$9.4B in 2016*
- *Digital Transformation Expert: invested nearly \$500M in 50 business technology companies that became major technology platforms for Oracle, SAP, Dell, CA Tech, Hearst, Iron Mountain and Pitney Bowes*
- *Chairman, CEO, President: of three investment/ operating companies; expertise as leader of invest-ment firms and business services companies*

She has been recognized with numerous awards including having been named to the Forbes *Midas List* of 100 top venture capitalists multiple times and was the top woman on the list in 2008 and 2011; was a Finalist in Finance for the World Technology Awards; and, in 2018, was honored with the Foreign Policy Association Medal for Achievement in Financial Services at their Centennial Dinner.

Ms. Farrington has a strong record of civic and philanthropic leadership. She is a graduate and Trustee of Smith College where she serves as Chair of the Smith College Investment Committee with responsibility for overseeing Smith's \$2 billion endowment. She holds an MBA from the Harvard Business School, where she has endowed a *Fellowship for Women Entrepreneurs* and served on the Visiting Committee and Alumni Board. She is a board member of the HBS Club of New York and chaired its annual leadership dinner; served on the New Ventures Advisory Council of McKinsey & Company; she is a member of the International Women's Forum, the Economic Club of New York, the Business Committee of the Metropolitan Museum of Art, the Board of Directors of the American Friends of the Victoria & Albert Museum in London, and the Advisory Board of WQXR- New York City's leading classical music radio station.